1.	This Notice is	served to Time	Harrison , d	lelivered by	
	I.t. G. Beddie NAME	in the fo	llowing manner pe	rsonally	
2.		n the office of	Disciplinary DISCIPLINARY - IN Chief Kelly NAME		»—»
3.		ire, you may have	e a steward or an	officer of your	bar-
4.	supervisor of	,	ment who has made ment who has rece		
5.	as follows:	ations which shal	.l be the subject	of this Hearing	are
	2. Violation	of General Order	₽2.		
	3. Violation	of General Order	#25.		
	4. Violation	of General Order	#44.	Name of American Spirits in the Spirits of the Spir	
			om a complaint fi		
	an Investi	igatory Hearing W	as conducted on 8	-24-69.	

6. Discipline may result from these allegations.

TO- CHIEF KEWY Regarding - Constant w PA LENDRISH FROM- CAS. BUSEN **DATE** - 6- 28-89 In REGIONS TO THE COMPLIANT ON PIR HAPPISON AT YOUR PROSEST I DID FORKUME morro usul PART or 8-25-89 I US WILL READ POR HARRISON WRITTEN STATEMENT, PENGR SUR READ THE BREVENENT SINE CARROLLENT THIS PS EN CREDIBLE, STANGENTONT IS In ACCURAGE AND SO MANY UNDERTHE IN THIS STATEMENT, I DON'T ACCEPT THIS AS BEING MEATHER OF ALL, WE OUT FOR SURE SPECIFIC QUESTIONS IN REGULDS PR WARRIONS STARRETT WITH AND FEXCENTIAL CENTERS Bring mask BY Will. PR WARRION STATED MATER STATED NAT SUE DID NOUT ON A DAME MENT WRONG, SCHO GRATED NEAT WAS THEN THE ORISIND NOW ALL STEP Use Proce 516N. PR WRRIGH HERDS WAR OUGETHER BOWT ASTER WHY HE WAS EMPING HER, SHE ADVISED THE 821 HAS DRIFTH NEW NO SAND SIGN NOT 646 WAS Rev NIRE 6700 6:00, MORREA AUSO STATE PLATE BUTE WAS USED THE WIRD SEM ANTICS IN US CON WESTARION

TO		Re	egarding-		
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1.	This	Notice is served to Pt1, TIm Harrison	, delivered by
	Lt.	Vaughn in the following manner In	Person .
	Deli	very was made on March 4,1988 . DATE	
11	el .	*	
2.	You	are hereby notified that a <u>Investigatory</u> DISCIPLINARY - INV	hearing ESTIGATORY
	will	be held in the office of Capt Edwards NAME	at this time
	100 TI	0 hrs March 4,1988	
	12		
3.	Spec	cific allegations which shall be the subject	of this hearing
	are	as follows:	**
	are	at an a	
		General Order 5 Reporting for Duty	ry Report
		at an a	ry Report
20		General Order 5 Reporting for Duty	ry Report
à	1.	General Order 5 Reporting for Duty	ry Report
a.		General Order 5 Reporting for Duty	ry Report
a ·	1.	General Order 5 Reporting for Duty	ry Report
i.	1.	General Order 5 Reporting for Duty General Order 7 Fictitious Illness or Inju	ry Report
r.	1.	General Order 5 Reporting for Duty	ry Report
s.	1.	General Order 5 Reporting for Duty General Order 7 Fictitious Illness or Inju	ry Report
i.	2.	General Order 5 Reporting for Duty General Order 7 Fictitious Illness or Inju	ry Report

Discipline may result from these allegations.

		-	PTL. HARRISC		, delive	
LT	YAUGHN	in the	following m	anner <u>PE</u>	RSONNALY	?
Deli	very was mad	e on MARO	CH 10,1988. ATE	हा श		
	a ^a s					×
You	are hereby n	otified th	at a <u>DISCIPI</u> DISCIPLI	INARY NARY - INV		earing RY
will	be held in	the office	of <u>CAPT.</u>	EDWARDS &	at this	time
	OON MARCH 10	,1988	· · ·	10		
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Spec	ific allegat	ions which	shall be th	e subject	or furs	nearı
are	as follows:					
	*	DER # 5				
1.	GENERAL OR				······································	
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1.	GENERAL OR	DER # 7				
2.	GENERAL OR	DER # 7				

4. Discipline may result from these allegations.

TO-	Chief Kelly Regarding Ptl. Harrison-Investi-
FROM	gation of sick leave usage.
DATE	March 10, 1988
5	both an investigatory and disciplinary hearing the following
conc	usions are made:
1.)	During both processes Ptl. Harrison has been reasonably consistant
	in his response to questions and issues brought about for discussion.
	A debate took place as to his response at the investigatory hearing,
	however the bottom line is the response was similar, although not
	exactly as my notes of the meeting reflect. Again, this meeting
	not taped, so responses are debatable or interpretive.
2.)	Given the note Ptl. Harrison left on his fence, his reported effort
	to see a doctor, witnesses to that fact, etc., etc. I see no proof of
	this officer abusing his sick leave, or ficticiously reporting same.
· y	
3.)	I continue to be concerned for his sick leave usage and shall continue
and the state of the	to investigate future usage until such time there is an improvement in
	his sick leave absence.
<u> </u>	

TO-	Regarding-	_
FRO		
DATI	E	
	•	
4.)	I recommend he be paid for March 1st, 1988 and have initialled his	 -
	pay slip.	
		10-44
5.)	Ptl. Harrison has been ordered to submit a doctor's certificate	
	immediately after any future sick day usage.	
		_
		_
		
		ch one

1.	This	Notice is s	served to Ptl. T.Ha:	rrison	, delivered by
	Cap	t Edwards	in the followin	g manner I	n Person .
•	Deli	very was mad	DATE	•	
		# # # 8		jā	
2.	You	are hereby n	otified that a <u>Disc</u>	ciplinary PLINARY - IN	hearing WESTIGATORY
*	will	be held in	the office of <u>Capt</u>	Edwards NAME	at this time
	154: TI	March 10, ME & DATE.	,1988	i	
•	,			··	
3.		ific allegat as follows:	ions which shall be	the subject	of this hearing
	1.	Possible v	violation of General	Order 2 and	General 25
	-			1.1	-
			5 ,		
	2.	<u> </u>		· · · · · · · · · · · · · · · · · · ·	
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Discipline may result from these allegations.

1.	This Notice is served to Ptl. Harrison , delivered by	7
	Capt Edwards in the following manner In Person	. •
	Delivery was made on March 7,1988 . DATE	e.
	Touristing	
2.	You are hereby notified that a $\frac{\text{Investigatory}}{\text{DISCIPLINARY - INVESTIGATORY}}$ hearing	,
	will be held in the office of $\underbrace{\text{Capt Edwards}}_{\text{NAME}}$ at this time	
	1230 hrs March 7,1988 TIME & DATE.	19
ĸ		
3.	Specific allegations which shall be the subject of this hearing	ıg
	are as follows:	
	1. You may be in violation of General Order 2 Unbecoming Con	duct
	and General Order 25 Courtesy.	_
	This stems from a citizen complaint while you were off du	ty.
	2.	
	2.	
ĵi.		=
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	3.	_
		_
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Discipline may result from these allegations.

4.

1.	MAME
	Lt. W. Thompson in the following manner Personally.
2.	DISCIPLINARY - INVESTIGATORY
	will be held in the office of Lt. W. Thompsonat 1800 hrs. NAME TIME & DATE
3.	Should you desire, you may have a steward or an officer of your bar-
	gaining unit present at this Hearing.
4 .	Any member of the Safety Department who has made allegations, or a
	supervisor of the Safety Department who has received such allegations,
	shall also be present at this Hearing.
j.	Specific allegations which shall be the subject of this Hearing are
	as follows: 1. You violated General Order # 1 (Violation
	of Orders) as reported to me by Chief
	Itelly.
	2. You violated General Order #2 (Unbecoming
-	Conduct) as reported to me by Chief
	Kelly
	3. You violated General Order # 25 (Courtesy)
	as reported to me by Chief Kelly.
	· ·

^{6.} Discipline may result from these allegations.

TO-FROM-

Regarding - Btl. Harrisons chroetigatory

DATE-

8-24-89

In 8-24-89 at 1800 hrs., I held an investigatory bearing involving a citizen complaint against Ptl. Harrison. Ptl. andrews was his Lodge Representative. I attempted to contact the complaintant (Mrs. Wollpert before the hearing, however, she was not at home, and according to Mrs. Wollpetts husband, she would not be home until around 2400 hrs, Therefore, I proceeded with the investigatory hearing based on the written complaint from Mrs. Wollpert. at the bearing, this letter of complaint was read to Ptl. Harrison. Ptl. Harrison had quite a different view on this matter. However, there was some agreement on this incident, Both parties agree that Ptl. Harrison ask Mrs. Wollpert if she knew why she was stopped. Both parties disagree on the first seply by Mrs. Wollpert. Mrs. Wollpert states, she guessed she was stopped because she coasted them a stop sign. Ptl. Harrison said her reply was, "I didn't do a dammed thing wrong!" Ptl. Harrison then told Mrs. Wollpert, "If you can tell me what you did wrong, I will not write you a citation!" Bel. Harrison claims he uses this approach or minor moving violations & that udge Harlamerto agrees with this type of approach, I think

ТО-	Regarding-
FROM-	
DATE-	
Att. Harrison used poor je	adgement in that type of approach which
may cause a person to	feel they are secencing an "attitude
ticket," It. Harrison the	in denies making any statements to
Mrs. Wollpert about apply	ing her brakes. Ptl. Harrison denies
telling Mrs Wollpert he is	vas a nice guy, Both parties agree that
Ptl. Harrison stated son	rething about not writing a ticket
if Mrs. Wolfpert admitted.	her violation. Ptl. Harrison denies
playing God, but admits	that he would not have written this
citation of Mrs. Wollped	t would have admitted her violation
initially. Ptt. Harrison	stated, Mr. Wollpert said she was
getting this ticket be	cause she made a mistake and drove
through Oakwood, Pte 94	anison admitted saying he was
	ket, that she had earned this ticket.
This statement about	carning the ticket was improper
+ probably made an a	engry violator more angry.
Ptl. Harrison sai.	I Pte. Tankersly was parked near
this traffic stop loca	ition and may have heard parts of
this conversation. Ptl. Ja	ition and may have heard parts of inkersly was off sick, so I was unable
to question him today (8-24-89)
V	

10-	Regarding-	
FROM-		
DATE-		93
I then che	eked Mrs Wollnesta discrime as a la land	
she had 3 prio	eked Mrs. Wollperts driving record of found a citations since 1981 (2 of these priors were	
written by dakwo	od Officero-Hannigan + myself).	
Iverall, et;	think Atl. Harrison was very honest about this	
incident, I a	lso think mrs. Wollgest was an angry violato	h-
possibly becan	se of 3 citations from 3 Dakwood Officers.	
	Harrison used poor judgement by telling	
	ie would not get a ticket if she could tell	-
him what she	e did wrong-possibly implying that if she	<u>Q</u>
said the right	thing she would be off the hook, Poor	
judgement use	of by telling mrs. Wollgest she "earned"	<u></u>
the ticket.		
Before a fin	ral decision is made, I feel a statement shoul	d
	m Btl. Fankersly. Mrs. Wollpert's writter compla	
was pretty descr	intive + I don't feel much would be gained	####D#
by recontaction	ig her before a decision is reached.	
Based on the	evidence at this time, I feel a reprimand	<u>/</u>
is in order for	Niolating General Order # 2 (Unbecoming	_
Conduct by ac	evidence at this time, I feel a reprimand Niolating General Order # 2 (Unbecoming ting in a manner that reflected unfavor	_

TO-	Regarding-					
FROM-			· ·			
DATE-			10 P			
ably on our deg	t. by	makin	g a viol	lator fo	rel that	Jakwoo.
writes attitude	tickets	"and f	di viola	tings	neral 8.	rder
writes "attitude # 5 (Courtesy)	for fail	ing to	be tact	ful b	tellin	the
violator the	t she e	arned	this tie	ket	/	
and the second s					Harris	a will
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be as candid.	J MONIN	inan	g france	invest	rganons	1
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